



GAUTENG PROVINCE

SPORT, ARTS, CULTURE AND RECREATION
REPUBLIC OF SOUTH AFRICA

2015-2020 **STRATEGIC PLAN**

ANNEXURE E: TECHNICAL INDICATOR DESCRIPTION

Heading	Description
Indicator Title	Identifies the title of the strategic goal , objective or programme performance indicator
Short definition	Provides a brief explanation of what the indicator is, with enough details to give a general understanding of the indicator
Purpose/Importance	Explains what the indicator is intended to show and why it is important
Source	Describes where the information comes from
Collection of Data	Describes how the information is collected
Description of evidence to be collected	Describes the evidence to be collected
Method of calculation	Describe clearly and specifically how the indicator is calculated
Type of Indicator	Identifies whether the indicator is measuring inputs, activities, outputs, outcomes or impact, or some dimension of performance such as efficiency, economic or equity
Calculation Type	Identifies whether the reported performance is cumulative or non-cumulative
Reporting cycle	Identifies whether if reported quarterly , annually or at longer time intervals
New Indicator	Identifies if an indicator is new. Has significantly changed, or continues without change from previous year
Desired Performance	Identifies whether actual performance that is higher or lower than targeted performance is desirable
Indicator Responsibility	Identifies who is responsible for managing and reporting the indicator

ORGANISATIONAL STRATEGIC OUTCOME-ORIENTED GOALS

SG	Strategic Outcome Oriented Goal	Goal Statement
1	Transformed, modernised, sport and cultural landscape which contributes to social cohesion and nation building	Develop and nurture of young sport and artistic talents which will assist in ensuring a pool of talented people for competitive and major events which will contribute accelerated social transformation Preserve heritage resources including the promotion of national days and symbols, commemoration of heroes and heroines of liberation struggle to ensure inclusivity of all races and promote the sense of belonging to all citizens of Gauteng.
2	Gauteng economically transformed through creative industries	Host and support arts and cultural events which will contribute to the creation of decent jobs, thereby growing an inclusive economy
3	Gauteng economically transformed through the business of sport	Host and support competitive and major sport which will contribute to the creation of decent jobs, thereby growing an inclusive economy
4	Develop, transform, promote, modernise and sustainable library, Information and archives services	To provide effective library support services by establishing and maintaining community libraries which will result in a culture of reading and lifelong learning; and also to achieve the broad

		imperatives of socio-economic development in Gauteng communities. To provide and make accessible the archival records to preserve the history and memory of the Province.
5	Capable and active administration which contributes to a modern developmental state in order to promote good governance	A modernised developmental department of the state subscribing to good governance legislation and practices to ensure effective, efficient and economic use of resources.

TECHNICAL INDICATOR DESCRIPTIONS FOR STRATEGIC OBJECTIVES

PROGRAMME 2: CULTURAL AFFAIRS STRATEGIC OBJECTIVES

Indicator title	Reposition and retain Gauteng as the home of creative industries through intensified talent identification, development and nurturing in arts and culture	Cultivate, facilitate and enhance a conducive environment which will allow Gauteng to excel in the creative industry	Host and retain major cultural events through vigorous marketing and bidding which will contribute to sustainable economic growth and opportunities
Short definition	Implement arts and culture mass participation programmes	<ul style="list-style-type: none"> Implement Creative industry programmes 	Host major and signature events
Purpose/importance	Implement arts and culture mass participation programmes such as dance, poetry, drama, music and theatre	<ul style="list-style-type: none"> Establish Regional Craft Hubs in townships to implement Product and Enterprise Development Programmes Support local crafters to participate local and national market access platforms Support previously disadvantaged and emerging Visual Artists to exhibit their creative works at the mainstream art galleries, Implement Art in Public Spaces Programme 	<p>Promotion of creative industries and high-impact big events to drive inclusive growth and tourism</p> <p>Revitalise and build township economies by supporting the development of township enterprises through cooperatives and SMME's that will produce goods and services creative industries</p> <p>Identification Artists to participate in Craft exhibitions; Visual Art exhibitions; Theatre shows; Dance Shows; Music festival; Comedy and Poetry.</p>
Source / collection of data	Refer to reports	Refer to reports	Refer to reports
Method of calculation	To count the number of programmes implemented	To count the number of programmes implemented	To count the number of programmes implemented
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report
Type of indicator	Output and Outcome	Output and Outcome	Output and Outcome
Calculation type	Cumulative	Cumulative	Cumulative
Reporting cycle	Quarterly	Quarterly	Quarterly
New indicator	No	No	No
Desired performance	Increase the number of Arts and Culture programmes implemented	Increase the number of craft hubs implementing product and enterprise development programme	Host more major events
Indicator responsibility	Chief Director: Cultural Affairs	Chief Director: Cultural Affairs	Chief Director: Cultural Affairs

Indicator title	Accelerate transformation of provincial heritage landscape by Identifying, preserving protecting, and promotion of provincial Heritage Resources	Promote and foster constitutional values	Promote multilingualism to redress the past linguistic imbalances or intolerances
Short definition	Promote, preserve and protect heritage resources	Promote the constitutional values	To promote multilingualism
Purpose/importance	Implement Heritage programmes in order to Preserve the memory of the past and promote future learning through grading and identifying Heritage sites	Promote and preserve constitutional values through distribution of National hand held flags, national identity booklets and singing of the national anthem	To promote multilingualism
Source / collection of data	Refer to reports	Refer to reports	Refer to reports
Method of calculation	To count the number of programmes implemented	To count the number of programmes implemented	To count the number of programmes implemented
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report
Type of indicator	Outcome	Outcome	Outcome
Calculation type	Cumulative	Cumulative	Cumulative
Reporting cycle	Quarterly	Quarterly	Quarterly
New indicator	No	No	No
Desired performance	Honour an increased number of heroes and heroines, implement Information Knowledge system and	Continue to foster constitutional values	Establish the language unit and assist all GPG department
Indicator responsibility	Chief Director: Cultural Affairs	Chief Director: Cultural Affairs	Chief Director: Cultural Affairs

PROGRAMME 3: LIBRARY AND ARCHIVAL SERVICES

Indicator title	Transform and modernise the governance of library and information services	Expand and recapitalise community-based library facilities services	Inculcate the culture of reading in order to enhance knowledge
Short definition	Monitor the administration of libraries	Construction of Libraries	Implement the reading programmes
Purpose/importance	To ensure that the Strategy for assignment of the administration of libraries to municipalities; Monitoring municipal libraries for legal compliance to the Gauteng Public Library and Information Services Act and regulations .	Construction of community based library facilities to ensure sustaining the culture of reading to enhance knowledge. Libraries are provided in partnership with the Gauteng Enterprise Propeller in securing spaces/ land to allow for development of small businesses and skills transfer	Implement the reading programmes in order to instil the culture of reading in the Province
Source / collection of data	Refer to reports	Refer to reports	Refer to reports
Method of calculation	To count the number of programmes implemented	To count the number of programmes implemented	To count the number of programmes implemented
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report
Type of indicator	Outcome	Outcome	Outcome
Calculation type	Cumulative	Cumulative	Cumulative
Reporting cycle	Quarterly	Quarterly	Quarterly
New indicator	No	No	No
Desired performance	Performance satisfactory	Satisfactory	Increase the number of reading programmes implemented
Indicator responsibility	Director: Library and Archival Services	Director: Library and Archival Services	Director: Library and Archival Services
Indicator title	Modernize libraries in terms of technological transformation	Collect, preserve the knowledge base and providing access to Gauteng archival records	N/A
Short definition	Implement ICT projects in libraries	Construction of the Archives centre	
Purpose/importance	To provide communities with access to free internet services – allowing members of communities to market and sell local products on line	Expand the collections of the Archives Centre to include oral traditions and stories of previously marginalised communities. (These services will be much more enhanced, inclusive and comprehensive) Ensure compliance with Archives and Records Services Act. (The Archives Services will become	

		normative and provide support to all governmental bodies in Gauteng to ensure efficient, accountable and transparent administration in terms of records management to ensure that documents of value are preserved for future generations)	
Source / collection of data	Refer to reports	Refer to reports	
Method of calculation	To count the number of programmes implemented	To count the number of programmes implemented	
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	
Type of indicator	Outcome	Outcome	
Calculation type	Cumulative	Cumulative	
Reporting cycle	Quarterly	Quarterly	
New indicator	No	No	
Desired performance	Implement ICT project in all libraries	Performance satisfactory	
Indicator responsibility	Director: Library and Archival Services	Director: Library and Archival Services	

PROGRAMME 4: SPORT AND RECREATION STRATEGIC OBJECTIVES

Indicator title	Reposition and retain Gauteng as the Home of Champions through intensified talent identification; development and nurturing in sport toward excellence	Create a competitive edge to enhance Gauteng as a cornerstone for business in sport	Expand community based sport facilities
Short definition	Implement the number of capacity building programmes	Host sport major events	Construct sport facilities
Purpose/importance	<ul style="list-style-type: none"> ▪ Create jobs such as regional academy managers, gym instructors, coaches for the athletes ▪ Give schools, clubs and federations in communities/ townships access to a sport facility and professional services which will enhance the competitive levels of the athletes and produced better skilled 	<p>The purpose is to support major events aimed at showcasing the province as the home of champions and honoring the excellence of athletes from Gauteng</p> <ul style="list-style-type: none"> – Gauteng Sports Awards, Nelson Mandela Sport and Culture Day, Boxing, Gauteng Future Champions and Soweto Marathon, etc – Revitalize and build township economies by 	Ensure modernisation of community based sport facilities are constructed and renovated

	coaches in communities	supporting the development of township enterprises, cooperatives and SMME's that will produce goods and services that meet the needs of township residents (procure goods from township markets	
Source / collection of data	Refer to reports	Refer to reports	Refer to reports
Method of calculation	To count the number of sport major events implemented	and is simple count	To count the number of programmes implemented
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report
Type of indicator	Outcome	Output indicator	Outcome
Calculation type	Cumulative	Non-cumulative	Cumulative
Reporting cycle	Quarterly	Quarterly	Quarterly
New indicator	No	No	No
Desired performance	Host and support additional number of events	To increase the number of programmes implemented at schools to afford learners an opportunity to choose	Increase the number of sporting facilities
Indicator responsibility	Chief Director: Sport and Recreation	Chief Director: Sport and Recreation	Chief Director: Sport and Recreation

Indicator title	Transform and promote socially inclusive sport and recreational programmes	Create an enabling environment for growth in sport and recreation sector by identifying and developing talents towards excellence	N/A
Short definition	Implement recreational programmes and events to promote social cohesion and nation building Implement	Implement school sport and sport development programmes	
Purpose/importance	Build a united province and promote social cohesion, leveraging sport and creative talent to expand inclusive economic opportunities, transform social relations and address social ills like xenophobia, racism, sexism, etc.	<ul style="list-style-type: none"> • Implement school sport programmes • Support functional Federations and Sport Councils to promote sport development • Consolidate sustainable club development programmes with specific focus on netball, Women’s football, swimming, rugby, cricket, athletics and the disability sector 	
Source / collection of data	Refer to reports	Refer to reports	
Method of calculation	To count the number of programmes implemented	To count the number of programmes implemented	
Data limitations	The accuracy of the information is dependent on the quality and correctness of the report	The accuracy of the information is dependent on the quality and correctness of the report	
Type of indicator	Outcome	Outcome	
Calculation type	Cumulative	Cumulative	
Reporting cycle	Quarterly	Quarterly	
New indicator	Yes	Yes	
Desired performance	Increase the number of sporting facilities	Increase the number of sporting facilities	
Indicator responsibility	Chief Director: Sport and Recreation	Chief Director: Sport and Recreation	